



## ENHANCED SAFETY PROTOCOLS FOR LIVE EVENTS



The highest standards of safety and hygiene will be applied to Northstar events, both in the planning of the event, and its production and management onsite.

All events will be run according to official government and local authority guidance in the first instance, as well as any venue or location-specific regulations. We will update our protocols as needed, based on their recommendations. All event attendees will be notified as changes are made.

It is our goal to create spaces where businesses and people can connect, learn, and grow. We believe these comprehensive standards will allow us to do so safely and securely.

### PHYSICAL DISTANCING



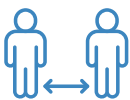
#### Physical contact restriction

Handshakes and embraces will be discouraged, as will the exchange of printed materials, business cards and sales brochures. Digital alternatives will be recommended.



#### Contactless registration

Pre-registration is encouraged for all participants. In addition, we will provide alternative options for safe onsite registration and check in.



#### Social distancing

Our venues will provide a recommendation for density at all event related functions. Meetings and conference rooms will also ensure seating is spaced according to local distancing regulations.

### CLEANING & HYGIENE



#### Enhanced cleaning

Our team will work closely with the venue to ensure continuous sanitization of our event spaces, including restrooms, door handles, food service areas, conference room tables, AV equipment, and common areas.



#### Hand sanitation

Hand washing facilities and hand sanitizing stations will be provided at hotels and venues.



#### Food and beverage

Northstar will work closely with venue partners to employ the highest standard of food safety.

### PROTECT & DETECT



#### Face coverings

We will follow government, local authority and venue specific regulations as they pertain to mask wearing both indoors and outdoors.



#### Pre-event health check

Participants will be asked not to attend if they are feeling unwell, and teams will follow local health authority guidance on detecting and managing anyone who displays symptoms of COVID-19.

We will encourage all employees to undergo COVID-19 symptomatic screening in advance of each work day. Testing for symptoms including fever, sore throats, chills and a cough will help to ensure the risk of exposure is reduced for all stakeholders.

### COMMUNICATION



#### Pre-event communication

Northstar will provide email communications to all participants with detailed information about what to expect at the event.



#### Contact tracing

Should it become necessary, we will work with local authorities who will trace and contact participants, subject to local privacy guidelines.